

**OFA XWG Meeting
August 10, 2017
11am Mountain**

1. Roll Call:

Board Members:

At-Large / Jason Gunthorpe

At-Large / Bob Noseworthy

Broadcom / Eddie Wai

Cray/Paul Grun

HPE / Andy Riebs

Huawei / Daqi Ren

IBM / Bernard Metzler

Intel / Jim Pappas

Jump Trading / Christoph Lameter

LANL / Susan Coulter

LLNL / Matt Leininger

Mellanox / Gilad Shainer

NetApp / David Dale

Oak Ridge / Scott Atchley

Oracle / David Brean

Sandia / Mike Aguilar

Unisys / Lilia Weber

Also present:

OFA/Jim Ryan

Intel / Divya Kolar

LLNL/Parks

2. Approve XWG minutes from 3 August 2017

Jim Pappas and Divya Kolar proposed a change made in the minutes in Section 4.

The minutes originally read:

Original statement in minutes: Intel provided the bridge funding with the stipulation that funding would be to support Jim Ryan (OFA) who has a background with the Open Fabrics Alliance and that the funding would run out on 31 December 2017.

Instead of a change in the previous line, approval by the group had the following line added:

Divya's proposed change: "Intel provided the bridge funding with the stipulation that funding would support smooth OFA operations. This funding would run out on 31 December 2017"

A motion was made by Susan Coulter (LANL)

A second was made by Divya Kolar (Intel) on behalf of Jim Pappas

3. Executive Director job description was discussed. Currently, the Executive Director job description reads:

OpenFabrics Alliance Executive Director Job Description

The role of the Executive Director (ED) of the OpenFabrics Alliance (OFA) is to implement the strategic plans of the OFA in a cost-effective and time-efficient manner. The ED will also act as a liaison with organizations such as SNIA, and plays a strong role in both the logistics and technical content planning for the annual workshop. The ED will also assist in complex and long-running projects to insure satisfactory completion, and providing insight and historical context as appropriate. In addition, the ED may be expected to fill in as Secretary or Treasurer in their absence. In the case of hiring staff, the ED will play a role in the advertising, vetting and interviewing of said staff. When necessary the ED will contribute to the development of business plans in collaboration with the Board of Directors (BoD). The ED reports to the BoD and the BoD grants the ED the authority to perform tasks. The ED is accountable to the Chair of the BoD and provides status reports on a regular basis.

4. Budget discussion

- We have \$48,362 in surplus for this budget year and an \$11,402 projected surplus in the budget for next year.
- Susan Coulter (LANL) made a motion to dip into the account showing around \$300,000 (account balance after the legal expenses was projected to be around \$341,878 on 31 May 2017) savings to pay for a Kernel Maintainer and Executive Director. The idea was to get us started with employees in both positions and to fund them for 6 months to 1 year.
 - Christoph Lameter (Jump Trading) likes the proposal because he feels that filling the positions will help us to define the Mission Statement in an iterative process.
 - Christoph felt that it is important if the organization is threatened to spend the money with an view toward the future.
 - Paul Grun (Cray) had misgivings about the Open Fabrics Alliance hiring an Executive Director and Kernel Maintainer out of our account savings.
 - Paul made note that a current account balance is not savings.
 - Paul requested that if we wish to hire a Kernel Maintainer and an Executive Director, that a proper budget and accounting take care of the payroll for the employees.
 - Paul stated that he felt that OFA has a fiduciary responsibility to add recurring expenses, such as employees into the budget. ‘Spending without knowing how to raise money later just because you have money in the bank is bad policy. Budget first, and if needed then raise dues to

members.'

- Jason Gunthorpe (At-Large) wanted to note that the Open Fabrics Alliance is 'sitting on' over \$300,000 in surplus money. He asked when and how we ever expected to spend that money?
- Susan Coulter (LANL) proposed that we start a conversation about what proper salaries would be for an Executive Director and a Kernel Maintainer. Then, we would be able to advertise and possibly make hires to fill those positions. Also, we would begin to know what salaries to place into the budget would be.